

VACANCY ANNOUNCEMENT

Ecosystem Nearshore and Offshore Fishery Specialist

Term: Full-time permanent, with 1 year probation and 2-year review,
extension possible based on funding and performance

Deadline for application submittal is June 24, 2021

A. Background

The Western Pacific Regional Fishery Management Council (Council) is one of eight regional councils established by the Magnuson-Stevens Fishery Conservation and Management Act of 1976. The Council is vested with the responsibility of managing fishery resources in the Exclusive Economic Zones around American Samoa, Guam, Hawaii, the Northern Mariana Islands and the Pacific Remote Island Areas. One of the main tasks of the Council is to prepare and implement Fishery Ecosystem Plan amendments to protect fishery resources, while complying with standards of the National Environmental Policy Act (NEPA).

B. Supervisory Factors

The works Ecosystem Nearshore and Offshore Fishery Specialist works under the guidance of the Program Officer.

C. Responsibilities

1) FISHERY PROGRAM SUPPORT

- a. Develop technical reports, working papers, plan amendments, NEPA documents and other information materials to support informed Council decision making on fishery management actions
- b. Work closely with NMFS, local fishery agencies, international management and science bodies, academia and other organizations in coordinating management activities and research initiatives in support of effective monitoring of the Council's FEP fisheries.
- c. Ensure technical accuracy of Council amendments, reports, publications and other documents, maintaining and consistency with MSA, NEPA and other applicable laws and statutes as applied.
- d. Provide analysis of biological, social, economic and other information for consideration and incorporation into Council reports, amendments.

2) COUNCIL AND ADVISORY BODIES:

- a. Work with Council staff to plan, coordinate and support meetings held by the Council and its committees and advisory bodies.
- b. Work with Council staff to carry out Council meeting actions, including preparing correspondence and documents and arranging follow-up conferences, workshops and meetings.
- c. Provide scientific and technical support to the Executive Director and Council Members for conferences, hearings and meetings.

3) COMMUNITY RELATIONS AND NETWORK

- a. With Council staff, assist in developing and maintaining a community network with local, national and international fishing sectors (non-commercial and commercial), institutions, non-governmental organizations, and other interested parties.
- b. Maintain dialogue, as appropriate with state/territorial and federal agencies, legislatures, universities and other interested parties to exchange and coordinate information, ideas and concepts, and to assist in identifying, defining and addressing problems as they relate to US Pacific Island fisheries, the Council and its advisory bodies.
- c. Conduct community workshops throughout the region to continue a sharing of ideas that reflect the diverse region's longstanding cultural practices in managing natural resources.

4) Other duties as assigned by the Executive Director

E. Required Qualifications

- 1) Master of Science degree in fishery policy or marine resource management, fisheries or marine science, environmental science/planning or natural resource economics preferred. Minimum four-year college degree, preferably focused in areas of geography, marine science, ecology, resource management, planning or other closely related field of science with previous work experience in environmental planning, marine or fisheries management, fisheries research or monitoring, or other resource management experience/training.
- 2) Working knowledge of the Magnuson-Stevens Act (MSA) and the principles of the National Environmental Policy Act (NEPA), fishery management, island fishing industry, marine ecology and environmental laws.
- 3) Working knowledge of statistics, mathematical models, database management and data manipulation;
- 4) Experience in using word processing, database and spreadsheet programs, and other programs to produce graphic representations of data.
- 5) Ability to work cooperatively with other Council staff to plan, organize, and complete tasks and, when necessary, work independently with minimal supervision in situations where managing multiple tasks is required with limited time constraints.
- 6) Ability to travel and work efficiently with representatives in the fishery management community including local, state, federal and international personnel, members of the commercial and non-commercial fishing communities, university faculty and members of indigenous communities of the Pacific.
- 7) Demonstrated proficiency in oral and written communications and the use of standard personal computer software.

F. Desirable Qualifications

- 1) Work/study experience with island communities and fisheries of the Western Pacific region.
- 2) Experience with generating maps using ArcGIS

SALARY: This is a non-federal GS-12/13 equivalent position, plus Hawaii cost of living adjustments and a fringe benefits package that includes life and health insurance and retirement programs. Starting salary approximately \$80,000 - \$100,000/year, depending on experience.

TERM: This announcement is for a two-year appointment with an opportunity for extension beyond

two years based on available funding and employee performance and review.

LOCATION: The Council office is located in Honolulu, Hawaii. Travel may be required to attend meetings throughout the Region (Hawaii, American Samoa, Guam, and the CNMI) and other domestic and international locations.

To Apply: Submit a letter of interest and current resume which highlights relevant experience, training, and education. No format is prescribed. References should be included; however, letters of recommendation, education transcripts, and similar supporting documents are not requested at this time.

Applications or inquiries should be emailed to info@wpcouncil.org.