



VACANCY ANNOUNCEMENT

Guam Island Fishery Coordinator

Post Location: Territory of Guam

Announcement date: June 13, 2025

Deadline for application: June 30, 2025, or until filled

The Western Pacific Fishery Management Council (Council) is seeking a person to coordinate Federal fishery management and conservation activities for fisheries management in the Territory of Guam. This person will participate as part of a team of Council staff based in Honolulu, CNMI and American Samoa.

The Council is one of eight regional Councils established by the Magnuson-Stevens Fishery Conservation and Management Act of 1976. The Council has authority over the management of fisheries in the US Exclusive Economic Zone waters off of the Territories of American Samoa and Guam, Commonwealth of the Northern Mariana Islands and State of Hawaii.

Primary responsibilities will be to coordinate Council activities in the Territory of Guam and liaise with local agencies, organizations, fishing sectors and the broader community in the development of Federal insular and pelagic fishery management policies.

Duties include:

- Support the timely development of amendments to the Mariana Islands Fishery Ecosystem Plan, including associated NEPA documents.
- Provide analytical support on fishery status, performance trends, and the development of fishery management and conservation options using the best scientific and community-based information.
- Liaise with the Guam government, federal agencies, local fishing associations and clubs, and international organizations (e.g. Micronesia Island Forum, South Pacific Community) on matters related to fishery monitoring, management and research.
- Support education and outreach initiatives, such as college scholarship program, high school summer course on marine fisheries management, lunar calendars, fishers forums, workshops and events.
- Provide logistical support for Council members and advisors participating in meetings held on-island and/or virtually.
- Oversee Council contracts, contractors and grant projects, working closely with Council staff, local agencies, Council family and the community.
- Manage day-to-day operations of the Guam Council office, ensuring normal business hours are maintained (Monday through Friday 8:00 a.m. – 5:00 p.m.).
- Support Council staff by providing daily on-island assistance and updates on programmatic activities.

- Submit regular reports to the Council staff and Executive Director.
- Perform other duties as assigned.

QUALIFICATIONS:

Desired Minimums:

- Familiarity with the purpose, role and responsibilities of the Western Pacific Fishery Management Council; the principles of Magnuson-Steven Act and NEPA; fishery management; island fishing industries, marine ecology; and applicable environmental laws;
- Working knowledge of the US Pacific Islands, including their communities, culture and natural resources.
- Ability to work efficiently with diverse range of groups including State and Federal agency personnel, members of the fishing community, academic faculty, indigenous community members and non-governmental organizations.
- A bachelor's degree in geography, marine science, ecology, resource management, planning or a closely related scientific field; or equivalent professional experience in environmental planning, marine or fisheries management, research, monitoring, or other relevant natural resource management.
- Strong writing skills, with the ability to write clearly and succinctly communicate complex issues to non-technical audiences and work professionally with individuals from diverse scientific and technical backgrounds.
- Ability to work efficiently and independently with minimal supervision, especially in high-pressure situations where multiple tasks are required within limited time constraints.
- In-depth knowledge of and good working relationships with the local fishery and federal agencies, as well as the fishing and seafood communities in Guam.
- Availability to begin employment in July 2025.

SALARY: Commensurate upon experience.

TERM: This is for a full-time permanent position, subject to a one-year probation and two-year evaluation period. Continuation beyond the initial appointment period is contingent upon available funding and satisfactory performance.

LOCATION: Duty post is Guam. The main Council office is located in Honolulu, Hawaii. Travel may be required to attend and participate in meetings throughout the region (Hawaii, American Samoa, Guam and the CNMI) and other domestic and international locations.

To Apply: Submit a letter of interest and current resume that highlights relevant experience, training, and education. No specific format is required. Include references; however, letters of recommendation, and other supporting documents are not needed at this time.

Applications or inquiries should be emailed to: info@wpcouncil.org.